



Horseplay

☛ When you were new to the roofing industry...

- you were probably extra cautious,
- the thought of climbing ladders, working at heights, and being around hot asphalt were probably enough to make you a little nervous, and
- you never would have dreamt of playing jokes and rough-housing on the job.

☛ However, as you became more comfortable with your work environment...

- you started to get to know your coworkers better,
- you also became less nervous about the hazards of your trade, and
- you felt more comfortable joking around with the rest of the crew.

☛ The more comfortable you get...

- the more tempted you may be to play practical jokes or startle someone.

☛ Horseplay is dangerous and can result in injuries and even death.

- Activities such as spraying someone with a hose, shaking a ladder, or sneaking up on someone have no place on the roof. These things can lead to slips, trips, falls, fist fights, or worse, death!

Your employer wants you to have fun and enjoy your job, but horseplay cannot and will not be tolerated.

Horseplay Training Tips

- Explain company policy and disciplinary procedures regarding horseplay.
- Ask employees for real examples of horseplay.
- Allow the workers to share stories of jokes or playing that resulted in co-workers being hurt.
- Have them think of off-the-job examples if none of them have roofing stories, so they will buy into the concept that pranks are not always innocent play.